

MJH LIFE SCIENCES LLC (GROUP)

United States of America | Human health activities

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **64**_{/100}

Percentile

63rd



Scorecard

Publication date: 21 Jul 2026

Valid until: 21 Jul 2027



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Dedicated responsibility for environmental policy
Environmental policy on customer health and safety
Environmental policy on materials, chemicals, and waste
Quantitative targets set on energy consumption and GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on energy consumption and GHGs
Environmental policy on water

Improvement areas

Low priority	No supporting evidence of quantitative target set on materials, chemicals, and waste
Low priority	No supporting evidence of quantitative target set on water

Environment | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

Current environmental endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Environment | Measures

Impact on score ●●●●

● → 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Reduction of internal wastes through material reuse, recovery or repurpose
Reduction of material consumption through process optimization
Integration of adaptive practices into operational processes to withstand environmental disruptions
Refurbishing and internal reuse of IT hardware
Other actions to manage waste
Internal sorting & disposal of waste according to waste streams
Training of employees on water conservation
Training of employees on energy conservation/climate actions
Training of employees on waste reduction and sorting

Improvement areas

Low priority

No supporting evidence of purchase or generation of renewable energy

Low priority

No supporting evidence of reduction of energy consumption of HVAC (heating, ventilation, and air conditioning) systems

Low priority

No supporting evidence of the establishment of emergency reserves or safety nets for environmental disruptions

Low priority

No supporting evidence of reduction of energy consumption of IT infrastructure

Low priority

No supporting evidence of use of eco-friendly or bio-based process materials

Low priority

No supporting evidence of the execution of a physical climate risk assessment for the company's operations

Low priority

No supporting evidence of the execution of an assessment of external environmental risks for the company's operations

Low priority

No supporting evidence of actions regarding customer health and safety

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority

No supporting evidence of ISO 14001/EMAS certification

Environment | Reporting

Impact on score ●●●○

● → 25

/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 3 GHG emissions
Reporting on total gross Scope 1 GHG emissions
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Total gross location-based Scope 2 GHG emissions value confirmed in supporting documentation
Reporting on total gross location-based Scope 2 GHG emissions
Reporting on total weight of waste recovered
Company reports to CDP
Reporting on total weight of non-hazardous waste

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of reporting on the total gross market-based Scope 2 GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues
Low priority	No supporting evidence of reporting on the total amount of renewable energy consumed
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused
Low priority	No supporting evidence of reporting on the total weight of hazardous waste
Low priority	No supporting evidence of reporting on the total energy consumption
Low priority	No supporting evidence of reporting on the total water consumption

Environment | 360° Watch

Impact on score ●●●●

● → 75

/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

Mjh Life Sciences Sustainability DitchCarbon score

ditchcarbon.com | 01 Aug 2025

Mjh Life Sciences has achieved a DitchCarbon score of 34, which is highlighted by the green arc on the semi-circular progress gauge. This performance places the company at +5 relative to the industry average, indicating that its score is higher than 63% of its sector peers to demonstrate its relative standing in carbon metrics.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2025 to Aug 2030



Business ambition for 1.5°C campaign

sciencebasedtargets.org | 05 Jun 2025

MJH Life Sciences aims for net-zero greenhouse gas emissions across its value chain by 2045. Their near-term goals include a 42% reduction in Scope 1 and Scope 3 GHG emissions from a 2023 baseline by 2030, alongside achieving 100% renewable electricity sourcing. Long-term, they target a 90% reduction in Scope 1, 2, and 3 GHG emissions by 2045.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2025 to Jul 2030



No records found for this company on Compliance Database

02 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Labor & Human Rights

Impact on score ●●●●

● ↗ 65/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on child labor, forced labor, and human trafficking
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	No supporting evidence of policies on career management and training
Medium priority	No supporting evidence of policies on social dialogue
Low priority	No supporting evidence of a mechanism to review and amend labor and human rights policy
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions
Low priority	No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination during recruitment phase
Actions to manage working hours and overtime
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Actions to promote internal mobility
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Awareness training on discrimination and harassment
Flexible organization of work (eg. remote work, flexi-time)
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Training of employees on child labor, forced labor and human trafficking
Grievance mechanism on working conditions
Provision of skills development training
Individual development and career plan for all employees
Actions to address stress and psychological wellbeing in the workplace

Improvement areas

Low priority	No supporting evidence of health and safety emergency action plan
Low priority	No supporting evidence of employee representatives or employee representative body
Low priority	No supporting evidence of complaints procedure for employees to report on occupational health and safety incidents, risks, and concerns
Low priority	No supporting evidence of actions regarding structured social dialogue (such as collective agreements)
Low priority	No supporting evidence of employee health and safety risk assessment
Low priority	No supporting evidence of training of employees on health and safety risks and good working practices
Low priority	No supporting evidence of actions to ensure adequate wages
Low priority	No supporting evidence of actions to prevent workplace harassment
Low priority	No supporting evidence of regular assessment of individual performance

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of ISO 45001 certification
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Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on the percentage of women employed in relation to the whole organization
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Reporting on number of average training hours per employee

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

MJH Life Sciences certified as a New Jersey Top Workplaces 2023 topworkplaces.com 01 Jan 2023 MJH Life Sciences was ranked 12 by New Jersey Top Workplaces for the year 2023.	360° Watch Impact on Score Neutral Severity Neutral valid from Jan 2023 to Jan 2028
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No records found for this company on Compliance Database

02 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Ethics

Impact on score ●○○○

● ↗ 73/100

Ethics | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Detailed examples available regarding ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policy
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	No supporting evidence of quantitative target set on ethics
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Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Information security risk assessments performed
Measures to protect third party data from unauthorized access or disclosure
Information security due diligence program on third parties in place
Training of employees on corruption and bribery prevention
Implementation of a records retention schedule
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Incident response procedure (IRP) to manage breaches of confidential information

Improvement areas

Medium priority	No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)
Medium priority	No supporting evidence of corruption risk assessments
Low priority	No supporting evidence of audits of control procedures to prevent corruption
Low priority	No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Improvement areas

Medium priority	No supporting evidence of ISO 37001 certification
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Ethics | Reporting

Impact on score ●●●○

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	No supporting evidence of reporting on ethics issues
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

MJH Healthcare Holdings, LLC Agrees to Pay \$2 Million to Settle False Claims Act Allegations Relating to Postage Rates www.justice.gov 17 Apr 2025 MJH Healthcare Holdings and its affiliates have agreed to pay over \$2 million to settle allegations they violated the False Claims Act. The Cranbury, New Jersey-based publisher of healthcare materials allegedly misrepresented its eligibility for discounted periodicals postage rates from the U.S. Postal Service (USPS) for 40 mailings between 2021 and 2024. MJH allegedly inflated the percentage of "requested" publications by including invalid third-party lists and expired requests. This settlement, initiated by a whistleblower, underscores the government's commitment to protecting public funds and	360° Watch Impact on Score Neutral Severity Neutral valid from Apr 2025 to May 2035 ● ● ● ●
MJH Life Sciences Confirms Recent Data Breach www.jdsupra.com 23 Aug 2022 On August 11, 2022, MJH Life Sciences reported a data breach with the Attorney General of Massachusetts. While MJH Life Sciences has not yet confirmed what types of information were compromised, based on the state data breach reporting requirements, it is likely that the information included either Social Security numbers, protected health information, or financial account information. After confirming the breach and identifying all affected parties, MJH Life Sciences began sending out data breach letters to all affected parties.	360° Watch Impact on Score Neutral Severity Neutral valid from Aug 2022 to Aug 2032 ● ● ● ●
No records found for this company on Compliance Database 02 Jul 2026	360° Watch Impact on Score Neutral Severity N/A valid from Jul 2026 to Jul 2031 ● ● ● ●

Sustainable Procurement

Impact on score ●○○○

● → 47_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy scope of application specified
Sustainable procurement policy on supplier labor and human rights practices

Improvement areas

Medium priority	Basic sustainable procurement policies: lacks details on specific issues
Medium priority	No supporting evidence of policies on supplier environmental practices
Low priority	No supporting evidence of a mechanism to review and amend sustainable procurement policy
Low priority	No supporting evidence of dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	Current sustainable procurement endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry
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Sustainable Procurement | Measures

Impact on score ●●●●

● → 25/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination and harassment in the workforce of suppliers
Actions to ensure inclusive sourcing in the supply chain

Improvement areas

Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
Medium priority	No supporting evidence of supplier assessment on environmental and social practices
Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues
Medium priority	No supporting evidence of the integration of social and environmental clauses into supplier contracts
Medium priority	No supporting evidence of a supplier sustainability code of conduct in place
Medium priority	No supporting evidence of the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of certification regarding the sustainable procurement theme
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Sustainable Procurement | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority	No supporting evidence of reporting on sustainable procurement issues
Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 02 Jul 2026	360° Watch Impact on Score Neutral Severity N/A valid from Jul 2026 to Jul 2031
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